MAINE SCHOOL ADMINISTRATIVE DISTRICT NO. 1
Castle Hill – Chapman – Mapleton – Presque Isle – Westfield

MINUTES
Board of Directors
March 11, 2020
5:30 P.M.
Board Conference Room

Directors Present:

Carol Bell (6)    Lori Kenneson (9)
Jim Bubar (10)    Desiree Chasse (13)
Robert Cawley (5) Joanna Newlands (2)
Curtis Culberson (11)    Michael Ouellette (4)
Roberta Fitzgerald-Hathaway (8)    Lucy Richard (12)
Julie Freeman (16)    Stephen Sutter (7)
Susan Goulet (14)    Paul Saija (17)
Dan Edgecomb (1)    Terry Sandusky (3)
John R. Johnston (15)

1. **Call to Order**

Chair Lucy Richard called the meeting to order at 5:30 p.m.

2. **Announcements**

Budget Workshop – April 8, 2020 – 5:30 p.m. – Board Conference Room
Board of Directors – April 15, 2020 – 5:30 p.m. – Board Conference Room

3. **Adjustments to the Agenda**

There were no adjustments to the agenda.

4. **Acceptance of the Agenda**

It was moved by Paul Saija and seconded by Stephen Sutter to approve the Agenda as presented. Motion carried unanimously.

5. **Presentation(s)**

Deborah Raymond, MSAD #1 Director of Nursing, provided an overview of the novel Coronavirus and how it is affecting MSAD #1 and Maine. She reported the nursing staff had vaccinated 500 students and 200 adults for the flu.

6. **Public Participation**

There were no requests for Public Participation.
7. **Approval of Minutes – February 12, 2020**

   It was moved by Paul Saija and seconded by Roberta Fitzgerald-Hathaway to approve the minutes as presented. Motion carried 16-1. (1 abstention – Lori Kenneson).

8. **Approval of Bills & Warrants Signed to Date – February 2020**

   Clint Deschene, Assistant Superintendent for Business, provided an overview of the February 2020 bills and warrants. It was moved by Curtis Culberson and seconded by Jim Bubar to approve the bills and warrants signed to date for February 2020 as presented. Motion carried unanimously.

9. **Superintendent’s Report**

   a) Superintendent Ben Greenlaw introduced Tom Seekins, a representative from Siemens Industry, Inc.

   Mr. Seekins then introduced Colleen Spencer, who reported Siemens has been working with PIHS drafting teacher Terry Harper on the energy project and Connor Michaud, drafting and engineering student in CTE has been doing work on the project, and has saved the District money. Mr. Seekins is very impressed with Connors work.

   Mr. Seekins then provided the Board with an overview of work done to date on Phase 1. He informed the Board that Efficiency Maine has a LED light incentive which would pay the first payment on the loan which extends MSAD #1’s first payment would not be due for two years.

   Also covered were:

   a) Performance based contract
   b) Lighting
   c) Water/steam conversion
   d) Steam traps
   e) Windows/siding

   Siemens will provide financial options to the Board at the April 2020 meeting.

   Discussion followed.

   b) Superintendent Greenlaw provided the Board with an update of the 2020-2021 budget.

   He then provided the Board with a Budget Workshop Calendar.

   c) Superintendent Greenlaw overviewed an article from the Department of Education recognizing CTE Drafting/Engineering dual enrollment pathway to students.

   He then reported that three Aroostook County high school students were sworn in to The military by International Space Station astronaut Andrew Morgan.
Mr. Greenlaw reported the State of Maine’s loss of 1.2 million dollars from federal funds has been revoked, and MSAD #1 will now be getting back $18,000.

10. **Old Business – Discussion/Action**

   There was no old business.

11. **Committee Reports**

   - Susan Goulet, Chair of the Curriculum Committee reported no meetings.
   - Terry Sandusky, Chair of the CTE Committee reported CTE held a wonderful science fair.
   - Curtis Culberson, Chair of the Finance Committee reported they had met prior to the Board meeting on 3/11/20, 5:00 p.m. in the Hall of Fame Conference Room.
   - Stephen Sutter, Chair of the Policy Committee deferred the report to Item #13.
   - Lucy Richard, Chair of the Negotiations Committee reported they would likely be doing teacher negotiations by the end of the month.

12. **New Business – Discussion/Action**

   a) Superintendent Greenlaw presented the following teachers for recommendation for the 2020-2021 school year:

   **P-2:**

   **Presque Isle High School**

   Andrea Gregg Special Education B-14
   Casey Duplessis Social Studies B-2

   **Presque Isle Middle School**

   Penny Tozier Middle School B-4
   Ashlee Peters Special Education B-6
   Cameron Adams Industrial Arts CAS – 24
   Shannon Blake Middle School B-15

   **Pine Street Elementary**

   Samantha Buck Special Education B-1
   Molly Priest Vocal Music M-1

   **Zippel Elementary School**

   Tania Baldwin Special Education B-9
It was moved by Roberta Fitzgerald-Hathaway and seconded by Stephen Sutter to approve the P-2 teachers for the 2020-2021 school years as recommended. Motion carried unanimously.

**P-3:**

**Presque Isle High School**

Andrew Kirby  Science  B-12  
Nicole Gamblin  Special Education  B-16  
Delaney Williams  Math  B-2  
Jason Priest  Band Director  M-2  
Lance Albair  Social Studies  B-3  
Katherine Gochenour  English  M-3  
Lori Smith  Guidance/CTE/HS  M-7

**Presque Isle Middle School**

Kristina Lento  Math/Science  B-2

**Zippel Elementary School**

Kristine White  Grade 3  M-18  
Janice Wright  Grade 3  B-23  
Laura Lejman  Grade 3  B-5

**Mapleton Elementary School**

Misty Depner  Special Education  B-2

It was moved by Paul Saija and seconded by Roberta Fitzgerald-Hathaway to approve the P-3 teachers for the 2020-2021 school year as recommended. Motion carried unanimously.

**CC:**

**Presque Isle High School**

Terrance Cummings  Alternative Education  B-11  
Michelle Carney  Special Education  B-13

**CTE**

Heather Fullen
It was moved by Roberta Fitzgerald-Hathaway and seconded by Jim Bubar to approve the CC teachers for the 2020-2021 school year as recommended. Motion carried unanimously.

**Tenured:**

It was moved by Roberta Fitzgerald-Hathaway and seconded by Paul Saija to approve the tenured teachers for the 2020-2021 school year as recommended. Motion carried unanimously.

b) Superintendent Greenlaw read into the minutes the following resignation effective the end of the 2019-2020 school year:

Tony Garreans  
Computer Teacher – Zippel/Mapleton

It was moved by Curtis Culberson and seconded by Jim Bubar to accept the resignation as read with a letter of regret to be sent. Motion carried unanimously.

c) Superintendent Greenlaw presented to the Board the following staff reductions for the 2020-2021 school year:

Social studies teacher at Presque Isle High School and transfer of a special education teacher from Zippel to Presque Isle High School which would affect 2 educational technicians. He reported the ed techs would be applying to openings in the District, so there should be no loss of jobs for the ed techs.

It was moved by Paul Saija and seconded by Roberta Fitzgerald-Hathaway to approve the staff reductions as presented. Motion carried unanimously.

**13. Consideration of Policies**

Stephen Sutter, Chair of the Policy Committee, update the Board on changes to policies BEB, DJR, IGBI, ILC and JFAB-D. It was moved by Stephen Sutter and seconded by Paul Saija to approve the following policies with changes made:

- **BEB**  
  Board Member Use of Social Media
- **DJR**  
  MSAD #1 Internal Controls- Federal Procurement Manuel
- **IGBI**  
  MSAD #1 LAU Plan
- **ILC**  
  Use and Dissemination of Test Results
- **JFAB-D**  
  Education of Homeless Students

It was moved by Stephen Sutter and seconded by Paul Saija to approve the above-listed policies as presented. Motion carried unanimously.
14. **Adjournment**

It was moved by Roberta Fitzgerald Hathaway and seconded by Paul Saija to adjourn at 6:40 p.m. Motion carried.

/s/ Respectfully submitted,

Benjamin Greenlaw