

March 2020

RE: Summary of Benefits and Coverage

Dear Benefits Administrator:

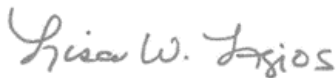
The Affordable Care Act (health care reform law) requires employers to provide a document called the Summary of Benefits and Coverage (SBC) to employees during their annual open enrollment period, as well as to any new hires. For purposes of your annual open enrollment, the SBCs will apply to coverage from July 1, 2020 through June 30, 2021.

As the group administrator, you are responsible for ensuring that all plan participants receive an SBC. You may provide either printed or electronic copies of the SBCs. You can send a single SBC to an employee and dependents if they live at the same address. If any dependents live at a different location, you must also send them an SBC if you have the dependent's address on file. If you do not have the address on file, you are not obligated to send an SBC to these dependents until requested. You do not need to provide SBCs to retirees or their dependents.

I have attached the SBCs to this email. The SBCs are also located on our MEA Benefits Trust page at www.anthem.com/meabt or www.meabt.org/documents. There is one for each of the four MEA Benefits Trust plans for active employees.

If you have any questions about downloading or distributing SBCs, please contact Patty Whitcomb at patty.whitcomb@anthem.com or 888-399-8706 or Sharon Beaulieu at sbeaulieu@meabt.org or 888-622-4418, ext. 2207.

Sincerely,



Lisa W. Lagios
Account Management Executive