MAINE SCHOOL ADMINISTRATIVE DISTRICT NO. 1
Castle Hill - Chapman - Mapleton - Presque Isle - Westfield

MINUTES

Board of Directors Meeting
Wednesday, March 20, 2019
5:30 p.m.
Pine Street Elementary School

Directors Present:

Carol Bell (6)                   Lori Kenneson (9)
Jim Bubar (10)                   Joanna Newlands (2)
Robert Cawley (5)                Michael Ouellette (4)
Curtis Culberson (11)           Lucy Richard (12)
Roberta Fitzgerald-Hathaway (8)  Paul Saija (17)
Jane James (1)                   Terry Sandusky (3)
John R. Johnston (15)           Stephen Sutter (7)

Directors Absent: Susan Goulet (14), Julie Freeman (16) and Vacant (13).

1. Call to Order

Chair Lucy Richard called the meeting to order at 5:30 p.m.

5. Presentation(s) - Pine Street Students

Pine Street Pre-K students and teachers Amy Keaton-Daniels and Nancy Watson opened the meeting with the pledge of allegiance and provided the Board with a musical presentation with the help of music teacher Jerry LeVasseur.

2. Announcements

Superintendent Gehrig Johnson provided the Board with dates of the upcoming Budget Workshops.

Board of Directors - April 10, 2019 - (Following Budget Workshop/If needed) - Board Conference Room

3. Adjustments to the Agenda

There were no adjustments to the Agenda.

4. Acceptance of the Agenda

It was moved by Paul Saija and seconded by Roberta Fitzgerald-Hathaway to accept the Agenda as presented. Motion carried unanimously.
6. **Public Participation**

   There were no requests for Public Participation.

7. **Approval of Minutes - February 4, 2019**

   It was moved by Paul Saija and seconded by Roberta Fitzgerald-Hathaway to approve the minutes of February 4, 2019 as presented. Motion carried 13-1. 1 abstention - Lori Kenneson.

8. **Approval of Bills & Warrants Signed to Date - January 31, 2019 & February 28, 2019**

   It was moved by Jim Bubar and seconded by Curtis Culberson to approve the Bills & Warrants signed to date as presented. Discussion followed. Motion carried unanimously.

9. **Superintendent's Report**

   Superintendent Johnson deferred his report to Item 12.

10. **Old Business - Discussion and Action**

    There was no old business to discuss.

11. **Committee Reports**

    Paul Saija, Chair of the Building and Grounds Committee, reported no meetings are scheduled at this time.

    Jen Bourassa speaking for Susan Goulet, Chair of the Curriculum Committee, reported no meetings are scheduled at this time.

    Jane James, Chair of the Policy Committee, reported the committee met on February 6, 2019 and prepared the policies being presented at the Board Meeting of 3/20/19 which was deferred to Item 13.

    Curtis Culberson, Chair of the Finance Committee, reported the committee met on March 13, 2019 and approved the January 31, 2019 and the February 28, 2019 financials.

    Terry Sandusky, Chair of the CTE Committee, reported the committee met on March 5, 2019 to review the school farm report. They will present it to the Board in the coming months.

    Lucy Richard, Chair of the Negotiations Committee, reported no meetings are scheduled at this time.

    Chair Richard updated the Board on the Superintendent Search.
12. **New Business - Discussion/Action**

a) **Consideration of P-2, P-3, CC and Tenured Teachers for 2019-2020**

Superintendent Johnson read into the minutes the following teachers for recommendation for 2019-2020 into the minutes:

**P-2:**

**Presque Isle High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Kirby</td>
<td>Science Teacher</td>
<td>B-11</td>
</tr>
<tr>
<td>Nicole Gamblin</td>
<td>Special Education Teacher</td>
<td>B-15</td>
</tr>
<tr>
<td>Delaney Williams</td>
<td>Math Teacher</td>
<td>B-1</td>
</tr>
<tr>
<td>Jason Priest</td>
<td>Band Director</td>
<td>M-1</td>
</tr>
<tr>
<td>Lance Albair</td>
<td>Social Studies Teacher</td>
<td>B-2</td>
</tr>
<tr>
<td>Katherine Gochenour</td>
<td>English Teacher</td>
<td>M-2</td>
</tr>
<tr>
<td>Lori Smith</td>
<td>Guidance Counselor/CTE/HS</td>
<td>M-6</td>
</tr>
</tbody>
</table>

**Presque Isle Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristina Lento</td>
<td>Math/Science</td>
<td>B-1</td>
</tr>
</tbody>
</table>

**Pine Street Elementary School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keri Kight</td>
<td>Special Education Teacher</td>
<td>M-8</td>
</tr>
</tbody>
</table>

**Zippel Elementary School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristine White</td>
<td>Grade 3 Teacher</td>
<td>M-17</td>
</tr>
<tr>
<td>Janice Wright</td>
<td>Grade 3 Teacher</td>
<td>B-22</td>
</tr>
<tr>
<td>Laura Lejman</td>
<td>Grade 3 Teacher</td>
<td>B-4</td>
</tr>
</tbody>
</table>

**Mapleton Elementary School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Misty Steward</td>
<td>Special Education Teacher</td>
<td>B-1</td>
</tr>
</tbody>
</table>

**P-3:**

**Presque Isle High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terrance Cummings</td>
<td>Second Chances Teacher</td>
<td>B-10</td>
</tr>
<tr>
<td>Michelle Carney</td>
<td>Special Education Teacher</td>
<td>B-12</td>
</tr>
<tr>
<td>Jerry LeVasseur</td>
<td>K-5 Vocal Music</td>
<td>B-38+</td>
</tr>
</tbody>
</table>
CTE

Heather Fullen  Cosmetology Teacher  B-8
Erica Lovely  Business Education Teacher  M-8

Continuing Contract:

Presque Isle High School

Dillon Kingsbury  Physical Education Teacher  B-4
Gail Ruscetta  English Teacher  M-10

Presque Isle Middle School

Sherri Calhoun  Middle School Teacher  M-27

It was moved by Paul Saija and seconded by Roberta Fitzgerald-Hathaway to approve the P-2, P-3 and Continuing Contract teachers as read for the 2019-2020 school year. Motion carried unanimously.

Chair Lucy Richard then asked for a motion to approve the Tenured Teachers for 2019-2020. It was moved by Stephen Sutter and seconded by Roberta Fitzgerald-Hathaway to approve all Tenured Teachers for 2019-2020 as presented. Motion carried unanimously.

b) Adoption of School Calendar for 2019-2020

Superintendent Johnson reviewed proposed school calendars Pre-K - 8 and 9-12 for 2019-2020.

It was moved by Paul Saija and seconded by Roberta Fitzgerald-Hathaway to approve the Pre-K - 8 and 9-12 calendars for the 2019-2020 school year as presented. Motion carried unanimously.

c) Overview of the 2019-2020 (FY20) Budget

Superintendent Johnson provided an overview of the FY20 budget which includes a 1.4% budget increase, and 0% increase in taxes for FY20. The first Budget Workshop is scheduled for April 3, 2019.

d) Consideration of a Lease Purchase to Replace Field Turf at the Johnson Athletic Complex

Assistant Superintendent for Business Clint Deschene reported on the deteriorating condition of the turf at the Johnson Athletic Complex. A ten year lease purchase replacement cost of $573,228, with corporate partnership of Coca Cola and MMG would result in a yearly SAD #1 cost of 47,000 for ten years.
It was moved by Paul Saija and seconded by Jim Bubar to approve the lease/purchase in the amount of $573,228 to replace the turf at the Johnson Athletic Complex. Discussion followed. Motion carried unanimously.

e) **Consideration of a Tax Anticipation Borrowing Plan**

It was moved by Jim Bubar to borrow from Katahdin Trust Company a Revenue Anticipation Loan in the amount of $1,000,000 for three (3) months at a fixed interest rate of 2.95% for working capital. Also this motion gives Dr. Gehrig Johnson, Superintendent, permission to sign any related documents on behalf of the school district. Motion was seconded by Carol Bell.

Superintendent Johnson reported this loan would carry SAD #1 to June 2019. Discussion followed. Motion carried unanimously.

f) **Consideration of Resignation(s)/Retirement(s)**

Superintendent Johnson reported the following resignation(s)/retirement(s):

Retirement - Jolayne Mathers, Assistant to the Special Education Director/District Wide.

Resignation/Retirement - Marie Barresi, Health teacher at Presque Isle Middle School.

It was moved by Jim Bubar and seconded by Joanna Newlands to approve the retirement of Jolayne Mathers and the resignation/retirement of Marie Barresi as presented. Motion carried unanimously.

g) **Consideration of Staff Reductions**

Superintendent Johnson explained that the FY20 Budget will include the eliminations of the following positions for the 2019-2020 school year:

- Foreign Language Position
- Math Position
- Grade 7 ELA/SS Position
- Grade 8 ELA/SS Position
- 1/2 time secretarial position
- One part-time bus driver

Discussion followed.

h) **Consideration of SAD #45 Contract for Sharing Administrative Services**

Superintendent Johnson recommended that because a new Superintendent will be joining MSAD #1 in the coming months, as well as a new administrator in the MSAD #1 Special Education Department, that MSAD #1 provide the required 90 notice to MSAD #45 to end the agreement on June 30, 2019.
It was moved by Paul Saija and seconded by Carol Bell to provide MSAD #45 with a 90 day notice to end the agreement on June 30, 2019 (unless a mutual agreement can be reached for a sooner date). Motion carried unanimously.

13. **Consideration of Policies**

Curriculum Director Jen Bourassa provided an overview of the following policies:

- **IJOC** School Volunteers
- **JICI** Student Use of Cell Phones and Other Electronic Devices
- **JLIB** Student Dismissal Precautions
- **JRA-X** MSAD #1 Administering Medical Marijuana in School

Discussion followed.

It was moved by Paul Saija and seconded by Stephen Sutter to approve the above mentioned policies as presented with correction made to JLIB Student Dismissal. Motion carried unanimously.

Chair Richard urged Board members to check out the MSAD #1 website which has been recently updated.

14. **Adjournment**

It was moved by Paul Saija and seconded by Stephen Sutter to adjourn at 6:33 p.m.

/s/ Respectfully submitted,

Gehrig Johnson