

MAINE SCHOOL ADMINISTRATIVE DISTRICT NO. 1
Castle Hill - Chapman - Mapleton - Presque Isle - Westfield

MINUTES
Board of Directors

Board Conference Room
5:30 P.M.
June 11, 2014

Directors Present:

Paul Barrett (8)	John Johnston (15)
Carol James (6)	Lori Kenneson (9)
Jim Bubar (10)	Joanna Newlands (2)
Brent Buck (1)	Scott Norton (7)
Robert Cawley (5)	Lucy Richard (12)
Susan Cook (13)	Paul Saija (17)
Curtis Culberson (11)	Terry Sandusky (3)
Julie Freeman (16)	Melissa Vance (4)
Susan Goulet (14)	

Others Present: Approximately 30 members of the public and 1 member of the press.

1. **Call to Order**

Chairperson Lucy Richard called the meeting to order at 5:30 P.M.

2. **Recognition of Retiring Employees**

The following retirees were recognized for their service to MSAD #1:

Helen Merriam	28 SAD #1 Years	28 Total Years
Cheryl Martin	15 SAD #1 Years/12 Other	27 Total Years
Diana Mulherin	15 SAD #1 Years/19 Other	34 Total Years
Cathy Allen	34 SAD #1 Years	34 Total Years
Carolyn Phelps	39 SAD #1 Years/1 Other	40 Total Years
Larry Fox	25 SAD #1 Years	25 Total Years
Donna Lisnik	22 SAD #1 Years/5 Other	27 Total Years
Sharon Brown	31 SAD #1 Years/5 Other	36 Total Years

Announcements

Board of Directors - July 9, 2014 - 5:30 P.M. - Board Conference Room
Board of Directors - August 13, 2014 - 5:30 P.M. - Board Conference Room

3. **Public Participation**

Dr. Brent Anderson spoke to the Board regarding MSAD #1's Disciplinary Policy.

4. **Approval of Minutes**

Chair Lucy Richard reported a correction to be made to the Board minutes of May 14, 2014: Item #6 was moved by Curtis Culberson and seconded by Jim Bubar.

It was moved by Paul Saija and seconded by Paul Barrett to approve the minutes of May 14, 2014 as amended. Motion carried unanimously.

5. **Committee Reports**

Paul Saija, Chair of the Building and Grounds Committee, reported the Committee had met on June 2, 2014 to tour the MSAD #1 Bus Garage.

6. **Financial Statement(s)/Bills & Warrants Signed to Date**

It was moved by Curtis Culberson and seconded by Jim Bubar to approve the Financial Statement/Bills & Warrants Signed to Date for May 31, 2014 as presented. Motion carried unanimously.

7. **Superintendent's Report**

Superintendent Johnson reported the following staff transfer for 2014-2015:

Tracy Fox - From Grade 7 Math/Science - PIMS to Grade 4 Teacher - Mapleton Elementary School.

Business Manager Charles Anderson updated the Board on the following Service Agreements for 2014-2015:

Maine School of Science and Mathematics	Student Transportation
MSAD #32 (To terminate on 12/31/2014)	Management Services
MSAD #42	Business Services
ACAP	Bus Repair/Maintenance
Aroostook Mic Macs	Bus Repair/Maintenance
City of Presque Isle	Bus Repair/Maintenance
Town of Easton	Bus Repair/Maintenance
Little Feathers Head Start	Bus Repair/Maintenance
Maliseet Indians	Bus Repair/Maintenance
MSAD #20	Bus Repair/Maintenance
MSAD #24	Bus Repair/Maintenance
MSAD #32	Bus Repair/Maintenance
MSAD #42	Bus Repair/Maintenance
MSAD #45	Bus Repair/Maintenance
Central Aroostook Association (OTC)	Bus Repair/Maintenance

Superintendent Johnson announced the 2014 MSAD #1 Budget Validation Vote results. The Budget passed 652 - yes and 398 - no.

Curriculum Director Larry Fox provided the Board with an update on the progress of the MSAD #1 Teacher Evaluation Committee's work.

8. Consideration of Staff Retirement(s)/Resignation(s)

Superintendent Johnson announced the following retirements:

Cathy Allen Grade 2 Teacher Pine Street Elementary

It was moved by Lori Kenneson and seconded by Curtis Culberson to accept the retirement of Cathy Allen with regret. Motion carried unanimously.

Karen Shaw Grade 2 Teacher Pine Street Elementary

It was moved by Lori Kenneson and seconded by Jim Bubar to accept the retirement of Karen Shaw with regret. Motion carried unanimously.

9. Consideration of Staff Appointment(s)

Superintendent Johnson nominated the following candidates for 2014-2015:

Hilary Harvey - Special Education Teacher/ED Program - Zippel Elementary School

It was moved by Lori Kenneson and seconded by Brent Buck to approve the nomination as presented. Motion carried unanimously.

Judy Ireland - Grade 7 ELA/Social Studies Teacher - Presque Isle Middle School

It was moved by Paul Saija and seconded by Melissa Vance/Susan Goulet to approve the nomination as presented. Motion carried unanimously.

Leilani Mortland - Spanish Teacher - Presque Isle High School

It was moved by Susan Goulet and seconded by Brent Buck to approve the nomination as presented. Motion carried unanimously.

Jacob Graham - Grade 7 Math/Science Teacher - Presque Isle Middle School

It was moved by Brent Buck and seconded by Lori Kenneson to approve the nomination as presented. Motion carried unanimously.

Alice Malloy - Grade 5 Teacher (1 Year Only) - Zippel Elementary School

It was moved by Scott Norton and seconded by Susan Goulet to approve the nomination as presented. Motion carried unanimously.

Karen LeBlanc - Grade 7 Math/Science Teacher - Presque Isle Middle School

It was moved by Curtis Culberson and seconded by Paul Saija to approve the nomination as presented. Motion carried unanimously.

Chairperson Lucy Richard then returned to Item #4 - Adoption of Minutes

It was moved by Jim Bubar and seconded by Brent Buck to approve the District Budget Meeting minutes of May 14, 2014 as presented. Motion carried unanimously.

10. **Authorization of the Superintendent of Schools to act as the agent of the Board relative to filing of applications for any and all Federal subsidies, grants, Federal assurance available under, but not limited to NCLBA, Title I, Title II, Title VI, PL874, and to expend the funds in accordance with established Federal guidelines as the Agent of the Board**

It was moved by Jim Bubar and seconded by Curtis Culberson to approve the Superintendent of Schools to act as the agent of the Board as presented. Motion carried unanimously.

11. **Consideration of Bids for Lease Purchase of Buses**

Business Manager Charles Anderson provided the Board with an overview of Lease Purchase of Buses.

Mr. Anderson recommended the Key Bank bid of 2.25% for the Lease Purchase of three (3) buses. It was moved by Scott Norton and seconded by Curtis Culberson to accept the recommendation as presented. Motion carried unanimously.

12. **Consideration of Negotiations for Salary, Wages, and Benefits With District Employees (Executive Session) - 1 MRSA § 405(6)(E)(F)**

It was moved by Paul Saija and seconded by Robert Cawley to move into Executive Session for Consideration of Negotiations for Salary, Wages, and Benefits With District Employees. Motion carried. Executive Session Commenced at 6:52 P.M.

Open session resumed at 7:02 P.M.

It was moved by Terry Sandusky and seconded by Paul Barrett to ratify a 3 year contract with the MSAD #1 Teachers Association as proposed. Motion carried unanimously.

It was moved by Terry Sandusky and seconded by Paul Barrett to approve a 3 year (3% per year) agreement with all non-union personnel. Motion carried unanimously.

13. **Adjournment**

It was moved by Terry Sandusky and seconded by Scott Norton to adjourn at 7:05 P.M. Motion carried unanimously.

/s/ Respectfully submitted,

Gehrig T. Johnson