MAINE SCHOOL ADMINISTRATIVE DISTRICT NO. 1
Castle Hill - Chapman - Mapleton - Westfield - Presque Isle

MINUTES
Board of Directors

Board Conference Room
April 9, 2014
5:30 P.M.

Directors Present:

Paul Barrett (8)       John Johnston (15)
Carol Bell (6)         Lori Kenneson (9)
Jim Bubar (10)        Joanna Newlands (2)
Brent Buck (1)        Scott Norton (7)
Robert Cawley (5)     Lucy Richard (12)
Sue Cook (13)         Paul Saija (17)
Curtis Culberson (11) Terry Sandusky (3)
Julie Freeman (16)    Melissa Vance (4)
Susan Goulet (14)

Others Present: Approximately 25 members of the public and 1 member of the press.

1. Call to Order

   Chairperson Lucy Richard called the meeting to order at 5:32 P.M.

2. Announcements

   Budget Workshop - April 29, 2014 - 5:30 P.M. - Board Conference Room
   Budget Workshop - Board Meeting - April 30, 2014 - 5:30 P.M. - Board Conference Room
   Board Meeting - May 14, 2014 - 6:00 P.M. - Board Conference Room
   District Budget Meeting - May 14, 2014 - 7:00 P.M. - PIHS Cafeteria
   Adult Ed Graduation - May 15, 2014 - 7:00 P.M. - PIHS Auditorium
   Academic Awards - May 21, 2014 - 6:00 P.M. - Lower Gym/Auditorium
   Senior Prom - May 31, 2014 - UMPI Campus Center
   Graduation - June 13, 2014 - Lower Gym

3. Public Participation

   Kurt Bates of 426 Centerline Road, Presque Isle spoke to the Board as a concerned parent.

4. Approval of Minutes

   It was moved by Paul Saija and seconded by Scott Norton to approve the minutes of March 12, 2014 as presented. Motion carried 16-1. (1 abstention - Lori Kenneson).
5. **Committee Reports**

Curriculum Director Larry Fox reported the Curriculum Committee will meet on May 6, 2014, 6:00 P.M. in the Hall of Fame Conference Room to review Professional Based Education as it pertains to social studies at Presque Isle High School.

Paul Saija, Chair of the Building and Grounds Committee, announced the committee will meet on April 16, 2014, 6:00 P.M. to tour Zippel Elementary School.

Terry Sandusky reported the CTE Committee met on April 3, 2014 and reviewed the 2013 seasonal farm report, and CTE Director Tim Prescott's recruiting efforts with sending area schools; and, CTE Director Tim Prescott updated the committee on a recently completed 5 year Accreditation from the Maine Department of Education.

Chair Lucy Richard updated the Board on the Superintendent Search process. She reported the deadline for applications is May 31, 2014.

6. **Superintendent's Report**

Superintendent Johnson reported there have been no transfers.

Business Manager Charles Anderson updated the Board on the FY15 Budget.

Farm Manager John Hoffses provided the Board with an overview of the 2013 farm season at the Educational Farm.

Chair Lucy Richard provided the Board with a Draft of the updated Superintendent Job Description. It was moved by Paul Saija and seconded by Jim Bubar to approve the Superintendent Job Description as presented with one correction to be made.

It was moved by Robert Cawley and seconded by Lori Kenneson to amend the Superintendent Job Description as follows:

To be added:

The Superintendent may delegate to subordinates any of the powers and duties which the Board has entrusted to the Superintendent, but in every instance of such delegation, the Superintendent shall remain responsible to the Board for execution of the delegated function.

Discussion followed. Amendment carried unanimously.

It was moved and duly seconded to approve the original motion as amended. Discussion followed. Motion carried unanimously.
7. **Consideration of Staff Retirement(s)/Resignation(s)**

Superintendent Johnson read into the minutes the following retirements for 2014:

Cheryl Martin - Grade 5 Teacher - Zippel Elementary School (27 Total Years)

It was moved by Sue Goulet and seconded by Scott Norton to approve the retirement as presented, with a letter of regret to be sent. Motion carried unanimously.

Diana Mulherin - Special Education Teacher/ED Program - Zippel Elementary School (34 Total Years).

It was moved by Paul Barrett and seconded by Terry Sandusky to approve the retirement as presented, with a letter of regret to be sent. Motion carried unanimously.

Carolyn Phelps - Grade 2 Teacher - Pine Street Elementary School (40 Total Years).

It was moved by Brent Buck and seconded by Lori Kenneson to approve the retirement as presented, with a letter of regret to be sent. Motion carried unanimously.

Sharon Brown - Principal - Zippel Elementary School - (37 Total Years).

It was moved by Curtis Culberson and seconded by Sue Goulet to approve the retirement as presented, with a letter of regret to be sent. Motion carried unanimously.

8. **Consideration of Staff Appointment(s)**

Superintendent Johnson nominated the following personnel for FY15:

Michael Waugh - Social Studies Teacher - Presque Isle High School.

It was moved by Paul Saija and seconded by Jim Bubar to approve the nomination as presented. Motion carried unanimously.

Dave Bartlett - Assistant Principal - Presque Isle High School.

It was moved by Jim Bubar and seconded by Scott Norton to approve the nomination as presented. Motion carried unanimously.

Superintendent Johnson reported the following positions open to date:

- Adult Education Director (1/2 Time)
- Principal (Zippel)
- Grade 5 Teacher (Zippel)
- Special Education Teacher/ED Program (Zippel)
- Grade 2 Teacher (Pine Street)
9. **Consideration of Maine Education Mandates (Update on Performance Evaluation and Professional Growth Systems)**

Curriculum Director Larry Fox provided the Board with an update of MSAD #1's progress in its professional goal setting process.

10. **Adjournment**

It was moved by Scott Norton and seconded by Paul Saija to adjourn at 6:18 P.M. Motion carried.

/s/ Respectfully submitted,

Gehrig T. Johnson